



Club Roles

Title	Child Safety Officer
Position Summary	<p>To deliver advice and awareness within the Essendon Netball Club around developing a child safe environment</p> <p>Manage Essendon Netball Club's Child Safety Program</p>
Key duties and responsibilities	<p>Represent Essendon Netball Club at the Essendon District Netball Association (EDNA) Child Safety Working Group, and attend all meetings as required</p> <p>Develop processes and procedures that assist ENC to</p> <ul style="list-style-type: none"> - Prevent, identify and mitigate risk to children and young people, whilst promoting wellbeing and safety in netball - Respond to any child safety concerns in a timely manner, and ensure that these processes are child focused, and clearly and easily understood by children and young people <p>Provide education to coaches, administrators, players and club members around child safety in netball</p> <p>Ensure child safety messaging, and ENC's commitment to ensuring a child safe environment, is clearly communicated and prominently displayed within the club eg. on social media posts, website, at functions etc.</p> <p>Ensure child safety materials are made available to all members, club officials and volunteers</p> <p>Have a good working knowledge of Netball Victoria's Child Safety in Netball Policy and Child Safety in Netball Code of Conduct</p> <p>Be familiar with Essendon Netball Club's Child Safety Policy and all other relevant policies eg Social Media Policy, to ensure a child safe environment</p> <p>Understand the definitions and indicators of child abuse and neglect</p> <p>Acquire and demonstrate a knowledge and understanding of the requirements under the Children's Protection Act 1993, of the legal responsibilities of staff and volunteers working with children</p> <p>Have knowledge of the Child Abuse Report Line processes and procedures outlined in Netball Victoria's Child Safety in Netball Policy.</p> <p>Have a good understanding of Victorian Legislation in relation to the eleven Child Safety Standards</p> <p>Develop an ongoing child safety strategic plan and child safety practices for ENC, aimed at upholding the eleven Child Safety Standards</p> <p>Regularly review ENC's child safety strategic plan and child safety practices, and amend as required, to ensure compliance with State and Federal Government and peak sporting bodies such as Netball Victoria</p> <p>Oversee the formation and continued management of the</p> <ul style="list-style-type: none"> - Junior Netball Committee, represented by some of our junior playing members - Child Safety sub-committee comprised of some of our adult members <p>Reports to the Essendon Netball Club Committee via the President on all child safety matters</p>